

**UNITED STATES COURT OF APPEALS
FOR THE EIGHTH CIRCUIT**

No: 15-3988

Advanced Services, Inc.

Petitioner

v.

National Labor Relations Board

Respondent

Appeal from National Labor Relations Board
(26-CA-063184)
(26-CA-071805)

JUDGMENT

The parties' have filed a joint motion concerning the entry of a judgment in this matter. Upon consideration of the parties' motion it is hereby ordered:

1. Petitioner ASI's petition for review is summarily granted with regard to the portions of the Board's Order finding that ASI unlawfully maintained an ADR policy barring employees from concertedly pursuing work-related claims;
2. That portion of the Board's Order finding that ASI unlawfully maintained a rule requiring that all proceedings under the ADR policy be kept confidential is remanded to the Board for further proceedings; and
3. Pursuant to Federal Rule of Appellate Procedure 42(b), ASI's petition for review with regard to the portion of the Order finding that ASI violated the Act by prohibiting the discussion of performance improvement plans and Disciplinary investigations is dismissed with prejudice.

Each party is to bear its own costs.

The Court's mandate shall issue forthwith.

August 22, 2018

Order Entered Under Rule 27A(a):
Clerk, U.S. Court of Appeals, Eighth Circuit.

/s/ Michael E. Gans